

# A NEW CHAPTER

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*Annual Report 2023*



**Hospice of  
Southern Maine**



**390**  
US ROUTE 1

# 2023 Board Of Directors

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**Melanie Feinberg**, Chair  
Community Member

**Mark Jones**, Vice Chair  
Saco & Biddeford Savings Institution

**Chris Coon**, Treasurer  
Maine Medical Center

**Heidi N. Hansen**, Secretary  
Community Member

**Paul Wolf**, Past Chair  
Community Member

**Daryl J. Cady**, Ex-Officio  
Chief Executive Officer

**Fernando Moreno, MD**, Ex-Officio  
Medical Director

**Annette Gosnell**, Honorary Director  
Community Member

**Katherine Audet, Esq.**  
Brennan & Rogers, PLLC

**Moya Elliot**  
Wilmington Trust Wealth Advisory Services

**Laura Madigan-McCown**  
Maine Medical Center

**Frank McGinty**  
Community Member

**Patricia Weigel**  
Community Member

**Nathan Wilson, MD**  
Community Member

**Mark Wrona, MD**  
New England Cancer Specialists

# 2023 Senior Leadership Team

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**Daryl J. Cady**  
Chief Executive Officer

**Heidi Farber**  
Development and Marketing Director

**Michelle Malo**  
Quality and Compliance Director

**Stacy Paradis**  
Clinical Operations Director

**Stewart Steel**  
Administrative Operations Director

**Amanda Wozich**  
Human Resource Director

# Dear Friends,

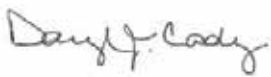
After a challenging year in 2022, we made a commitment to rebound operationally and financially in 2023. Among the many highlights from 2023 that you'll read about in this report, we are very pleased to have provided exceptional care for more patients (1,962) while maintaining high quality scores on the public Care Compare website and ending the year with strong financial results. This is what every nonprofit hopes for, and with your help, we were able to achieve.

Another significant change in 2023 was our transition to a medical team of 100% Hospice and Palliative Medicine board-certified physicians. Hospice and Palliative Medicine became a recognized medical specialty in 2008. The growing number HPM-certified physicians in southern Maine over the past 15 years has allowed us to transition this year to a team of nine physicians who not only have diverse practice experience (Emergency Medicine, Surgery, Anesthesia, etc.) but are also certified in Hospice and Palliative Medicine. This change, combined with increasing our Medical Director, Dr. Fernando Moreno, to full time M-F and bringing back Dr. Mary Becker as Associate Medical Director, helps set Hospice of Southern Maine apart even more clearly as the leaders in end-of-life care.


With this change came some departures. Over the past 20 years, we have been fortunate to have worked with many dedicated, compassionate community physicians who provided rotating 24/7 coverage for our patients. I want to personally thank each and every one of these individuals as we would not be where we are today without your knowledge and high-quality care.

Because of the increased interest in hospice by medical professionals, rotations in Hospice and Palliative Medicine have gained in popularity among both medical students and resident physicians over recent years. While such experiences were almost nonexistent a decade ago, they are increasingly sought after. As a leader in the community, HSM is often approached about education opportunities, and in 2023 we opened Gosnell to more frequent teaching opportunities. During the year, we hosted nurses from York Hospital, second year doctor of osteopathic medicine students at the University of New England, and Family Medicine Residents from Maine Medical Center. We are very excited to see that MMC is now offering elective opportunities to their Family Medicine Residents to improve skills and knowledge around end-of-life communication, pain and symptom management, the interdisciplinary team approach, and advocacy for patients needing hospice.

We are thrilled to be a catalyst for change toward improving end-of-life care for everyone in our community. Thank you for your support and partnership in this journey.



Daryl J. Cady  
Chief Executive Officer



Melanie Feinberg  
Board Chair



# 2023 Financial Report

In the year 2023, Hospice of Southern Maine (HSM) exceeded our financial goals by not only ending the year with a surplus, but also maintaining operating expenses within 3% of the initial budgeted figure. During the year, we also experienced an increase in net operating revenues by 13% as compared to the prior year. In addition to revenues, we also increased our program-wide average daily census figure by 33 patients.

Outside of financial performance, we were also able to become fully staffed at Gosnell Memorial Hospice House and complete various structural improvements related to the sustainability campaign. Some of the installations completed included a new air conditioning system and improved lighting, both of which directly impact our patients' and families' comfort. The community support we received last year was monumental in achieving what we have in such a short time.

As you might be aware, the healthcare industry experienced extreme setbacks due to the COVID-19 pandemic, and these effects have been noted through the previous year. HSM has adapted and overcome market changes by maintaining conservative approaches to complicated circumstances. Pandemic-related programs that the state of Maine offered, such as the THRIVE program, have been a structural component in continued operations.

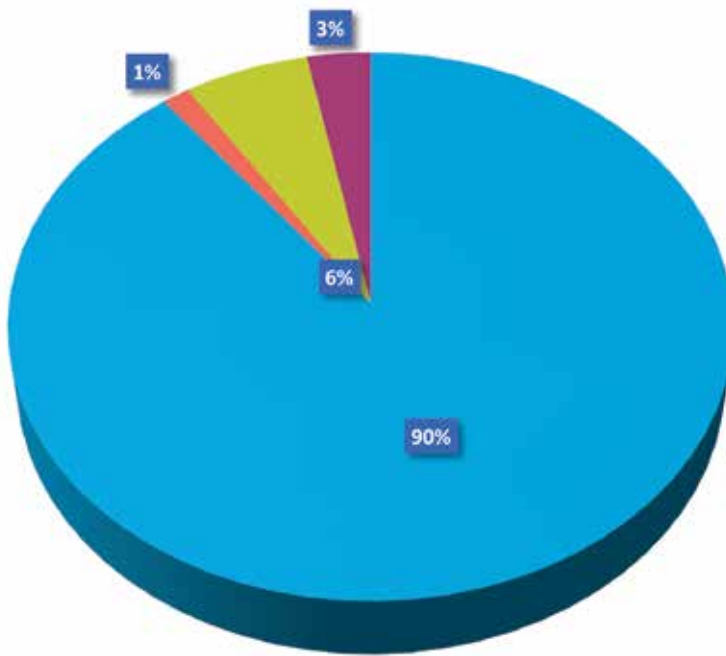
In the end, I would like to thank our staff, volunteers, Board of Directors, and community members for their continued support of the agency. I look forward to the achievements we will experience this year.

Respectfully,



Jamie Cyr  
Finance Manager

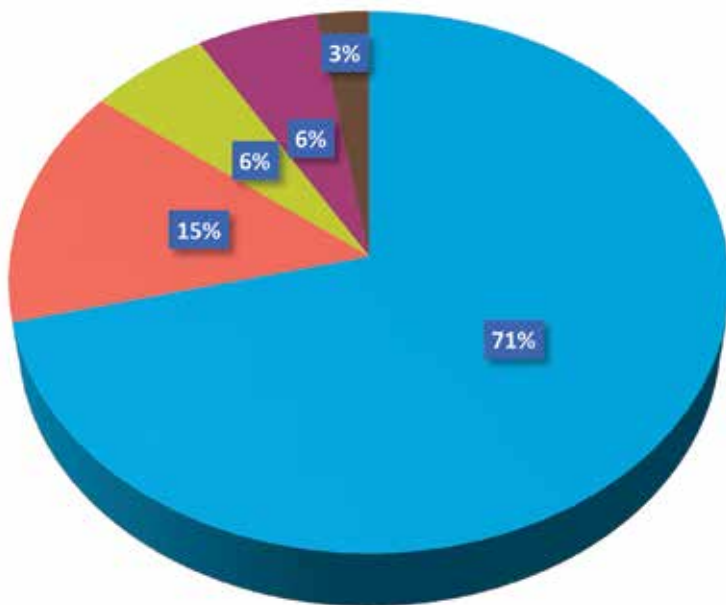




## Revenue & Support

Medicare and Insurance (net)	\$19,552,494
Net Assets Released from Restriction	\$291,738
Contributions, Bequests, and Grants	\$1,335,267
Investment and Other Income	\$678,054
<b>Total Revenue and Support</b>	<b>\$21,857,553</b>

- Net Patient Service Revenue
- Net Assets Released from Restriction
- Unrestricted Contributions
- Investments and Other Income



## Operating Expenses

Salaries, Benefits & Contract Labor	\$14,394,511
Patient Related Supplies & Services	\$2,899,738
Occupancy	\$1,205,785
Other Supplies & Services	\$1,212,944
Fundraising	\$518,530
<b>Total Operating Expense</b>	<b>\$20,231,508</b>

- Salaries, Benefits & Contract Labor
- Patient Related Supplies & Services
- Occupancy
- Other Supplies & Services
- Fundraising

# Looking Back to Look Forward



**2004**

The first Hospice of Southern Maine logo debuted in 2004—shortly after Hope Garden of York County and Horizon House of Cumberland County merged to form our hospice agency. Looking back at the logo, it’s not hard to see how the original designer focused on concepts of “hope” and “horizon.” The icon presents a landscape scene where a meandering path fades off into the distance while rolling hills meet a setting sun. Graphically, it’s an interesting combination of early twenty-first century digital imagery (note the gradients and drop shadow) with a traditional serif typeface (Garamond) applied in all capital letters.



**2011**

But as all organizations and their visual identity evolve, so too did Hospice of Southern Maine. A new logo was introduced in 2011. Elements of the original logo can be seen in the word “Hospice”—the continued use of pine green and old style typeface (updated to the serif face Minion Pro). As a visual contrast, “of Southern Maine” was now applied in a modern, sans-serif typeface (Gill Sans) and in a golden brown. The icon became the wings of a butterfly. In the field of hospice care, the butterfly has long been a visual metaphor reminding the viewer of the changing stages of life.

## icon development





*Home Hospice & Gosnell Memorial Hospice House*

## 2024

Now as Hospice of Southern Maine begins its third decade of serving our community, we are marking this moment with a new logo (developed throughout 2023). The new colors lean heavily on the bold color system of our beloved Hike for Hospice annual event. To better help our community understand we deliver home hospice care and inpatient hospice care, we've included "Home Hospice & Gosnell Memorial Hospice House" in the logo.

Typographically, we are utilizing Expo Sans™ Pro. This is a beautiful typeface whose forms feel both kind and dependable. The fact that it was designed by local and internationally renowned type designer Mark Jamra was an added delight.

And at the heart of this new system is a sunray/flower petal icon whose form abstractly represents our interdisciplinary team approach. In our hospice care, eight areas come together to serve our patients and their families with utmost compassion and expertise, and these are: physicians, nurse practitioners, registered nurses, hospice aides, social workers, chaplains, grief counselors, and volunteers. For us at Hospice of Southern Maine, it is a constant reminder that the foundation of our non-profit agency is our interdisciplinary care for our community. Together we focus on the patient and their family while providing them with compassion, care, and comfort.



new interior signage  
at 390 Route One

# Caring for Our Community

When people hear the word grief, imagery of tears and sadness, loss and devastation often come to mind. Grief is a universal human experience; it happens to every person at some point. Yet grief can look and feel different for everyone, and involves far more than just emotions.

At Hospice of Southern Maine, our focus is generally on loss due to illness and death, but the loss of any person, place, thing, or situation involving attachment can trigger grief. Oftentimes, grief begins long before a person dies. A new diagnosis or change in prognosis can bring grief, as can watching a loved one lose favorite activities or skills. There are many losses along the way to death, each bringing its own grief.

Many people wonder what normal grief looks like. People tend to be familiar with the emotional side of grief, which includes sadness, anger, frustration, despair, yearning, guilt, regret, apathy, and more. Grief can also cause cognitive effects. It is normal to have trouble remembering things, slow processing, and difficulty focusing, as well as anxiety, nightmares, and searching for meaning. The body can show signs of grief as well, exhibiting aches and pains, nausea, tightness in the throat, changes in appetite and sleep, among other things.

These feelings are not comfortable and often leave people questioning if they will ever feel normal again. Grief has no timeline, no set checklist of stages, no steps to “get better.” It is a process that takes time and patience.

While grief is a normal human experience, some people do benefit from extra support. Hospice of Southern Maine provides grief support free of charge to people of all ages in the community, offering both individual counseling and support groups, in-person, by phone, or via Zoom. To learn more about HSM’s bereavement program, please call 207-289-3640 or visit our website, [hospiceofsouthernmaine.org](http://hospiceofsouthernmaine.org).

Respectfully,



Kelly Blanchette, CT, CCLS  
Bereavement Services Manager



**3,292**  
individuals received  
grief support  
in 2023

**47**  
group sessions  
took place  
in 2023



# The Impact of Volunteer Work

Hospice of Southern Maine supports patients and their loved ones in many ways, including companionship, care, and practical help from volunteers. In addition to 181 human volunteers that donated their time and skills in 2023, there were many therapy animals in the PawPrints Program who made regular visits to Gosnell and nursing homes throughout our service area. These dogs (and one cat!) are a welcomed distraction and can help reduce stress. Let us introduce you to some of our newer team members!

Here are Nellie G., Maxie, and Sylvie!

**10,807**  
total volunteer  
hours donated  
in 2023



**6.5%**  
of overall patient  
care provided by  
volunteers  
in 2023

Volunteer Appreciation Night  
October 25, 2023  
Black Point Inn



# Community Events

## Trail of Memories

Saturday, June 17, 2023



## Thresholds Conference

Tuesday, May 23, 2023



## Hike for Hospice

Saturday, October 14, 2023



L to R: Helen Bauer, Daryl Cady, Martha Jo Atkins

## Twilight in the Park

Saturday, September 23, 2023



# Caring for People *and* the Planet

## Gosnell Sustainability Campaign

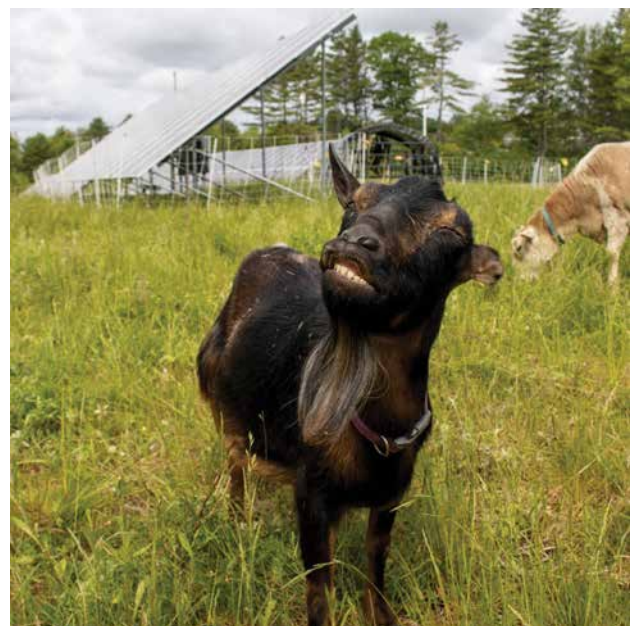
To continue our commitment to environmental sustainability, last year we upgraded Gosnell Memorial Hospice House's 15-year-old heating and air conditioning system with new, eco-friendly utilities. We also made other energy-efficient improvements including new exterior and interior LED lighting, roof insulation, a high-efficiency boiler, and door and window weather stripping.

These significant improvements not only enhance the comfort of our patients, families, and employees, but also decrease our carbon footprint and reduce Gosnell's utility bills by 74%. This project cost totaled \$530,156 and would not have been possible without the very generous support of **Annette Gosnell, The D. Suzi Osher Foundation Trust, The Lennox Foundation, Saco & Biddeford Savings Charitable Foundation, Davis Family Foundation, M&T Charitable Foundation, Sam L. Cohen Foundation, the Roman Catholic Diocese of Portland,** and three employees—**Daryl J. Cady** (CEO), **Linda Davis,** and **Heidi Farber.** Every dollar saved has been reinvested into patient care and services for families, marking a notable success for our agency, those we serve, and the environment. We are continuously inspired and deeply grateful for the generosity of supporters like these that make extraordinary strides forward like this possible.



## Solar Panels... and Goats!

Did you know that using traditional lawnmowers around our solar panels can kick up stones and potentially damage the expensive panels? When the grass around our huge solar array got wicked long last summer, Hospice of Southern Maine opted for a unique, more eco-friendly solution —goats! Goats not only enjoy consuming woody brush and poison ivy but also contribute to a range of positive environmental impacts. Cocoa and Cinnamon (pictured below), Katahdin sheep native to Maine, and their herd mates were enlisted for the task. Having them onsite for a few weeks was a nice alternative to the noise and air pollution normally associated with machinery. Their grazing also supported the growth of native plants, reduced hiding places for rodents and ticks, raised awareness about conservation, and provided hours of delight for employees, bereavement clients, and visitors to our main office at 390 US Route One in Scarborough.



# Outreach & Education

## Ask The Experts Webinar Series

In its second full year of programming, our free Ask the Experts webinar series continued to educate the community on topics pertinent to end of life and hospice care. In response to requests from previous sessions' attendees, presentations included: *Advance Care Planning*, *Alzheimer's and Dementia*, and a months-long series of drop-in, unrecorded "Let's Talk About Hospice" webinars. We were also fortunate to have another in-depth conversation with End-of-Life Educator Barbara Karnes, the author of [Gone From My Sight](#), who answered questions directly from our attendees.

As well as the free live community sessions, we make our session recordings available on our website [www.askhospiceexperts.org](http://www.askhospiceexperts.org), which more than doubled the reach of our sessions this year.

The recorded webinar *Pain and Symptom Management at End of Life* with Jason C. Libby, Nurse Practitioner Manager at Hospice of Southern Maine, is now approved for 1 Continuing Medical Education (CME) credit for healthcare professionals, including physicians, nurse practitioners, social workers, nurses, and physician assistants. Over 100 people have taken advantage of this educational course to date!

## Beam Me Up Scotty: Using VR to Create Joy and Connection

Last year, Hospice of Southern Maine introduced a groundbreaking virtual reality tool that significantly enhanced patient care. Our latest addition is a state-of-the-art virtual reality program called Rendevar, featuring a lightweight headset and 3D video experience that transports

people into another world. There are thousands of things to explore, from travel across the world (maybe visiting your childhood home?) to bucket list adventures (think: swimming with dolphins), helping those at the end of life engage with the world in ways they no longer thought possible.

Rendevar is backed in research, meaning the experience is incredibly powerful and realistic, particularly for older adults experiencing cognitive decline, impaired vision, or mobility restrictions. Engaging in these experiences alongside a friend or relative using the second headset can foster meaningful conversations and shared memories. Hospice of Southern Maine's Community Liaisons have been guiding people through these immersive experiences, bringing profound joy to patients and their loved ones.



## CNA & RN Tuition Reimbursement Program

As the demand for hospice care in Maine increased, Hospice of Southern Maine recognized the need to expand its services. With the generous support of The Betterment Fund, we proudly introduced a comprehensive initiative to address this need. A tuition reimbursement program is now solidly in place to empower individuals interested in becoming a Certified Nursing Assistant and joining others who make a difference at Hospice of Southern Maine.

To further bolster our care team, this program extended its benefits to current employees who are CNAs wishing to obtain their Registered Nurse (RN) license. This invaluable opportunity helps us not only meet the increasing demand for hospice care, but also fosters career growth and advancement within the agency. This initiative reflects our commitment to excellence and our dedication to creating meaningful career pathways for those passionate about making a difference in healthcare.

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## Opening Our Doors Even Wider

Our services support everyone in our community: insured or uninsured, housed or unhoused, English speakers or non-native speakers. Our new multilingual resources provide education about hospice services in six languages to help make our care accessible to anyone who needs it. If you know a non-English speaking person or group who could benefit from hospice services, please share the information on our new website.

ما هو دار العجزة؟

Qu'est-ce que l'hospice?

Hospice ezali nini?

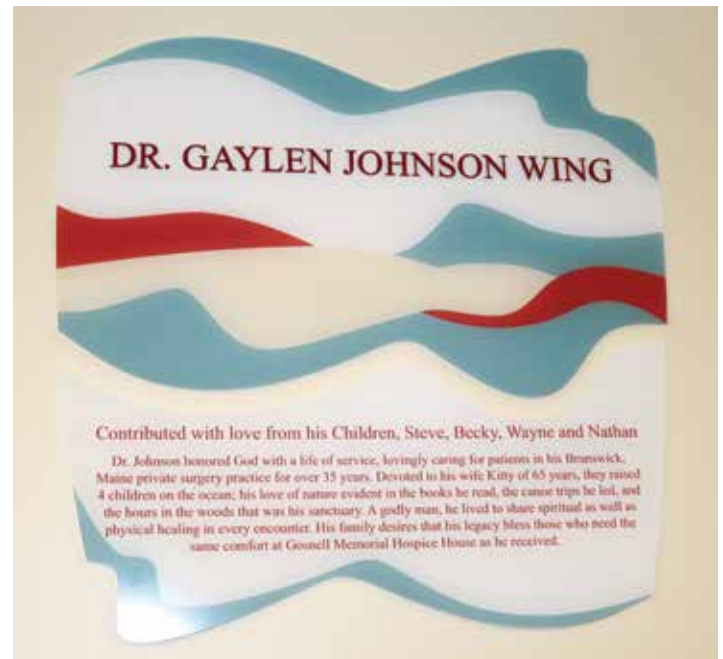
O que é hospício?

Waa maxay hospice?

¿Qué es un hospicio?

## Dr. Gaylen Johnson Wing At Gosnell

As a poignant tribute to their father, **Steve, Becky, Wayne, and Nathan Johnson** dedicated the East Wing at Gosnell Memorial Hospice House in his memory. We are grateful for their generous support, and inspired by the family's love and devotion to one another. Dr. Johnson retired from his general surgery private practice in Brunswick after 32 years, but remained active in board work, public health lectures, consultation, mission trips, and his beloved hobbies of reading, canoeing, and enjoying the outdoors.



# Honoring our 2023 Donors

## **Visionary Circle**

### **\$25,000 to Above**

Anonymous  
The Cabin Foundation  
Sam L. Cohen Foundation  
Davis Family Foundation  
Beatrice Dorbacker Irrevocable Trust  
Doree Taylor Charitable Foundation,  
Bank of America, N.A., Trustee  
The Joan S. Gleason Trust  
Annette L. Gosnell\*  
Children of Gaylen Johnson: Steve,  
Becky, Wayne and Nathan  
The Lennox Foundation  
M&T Charitable Foundation  
Maine Community Foundation  
The D. Suzi Osher Foundation Trust  
Saco & Biddeford Savings Charitable  
Foundation  
Elmina B. Sewall Foundation  
Joseph Wolfberg and Carla Johnson

## **Philanthropy Circle**

### **\$10,000 to \$24,999**

The Betterment Fund  
Daryl J. Cady\*  
Don Campbell Music  
Dan Emery  
Lisa Foley and Judith Steinhauer  
Ruth-Anne H. Gibson and Dr. and Mrs.  
Mark Stockett  
Kathy and Jay Lowery  
New England Cancer Specialists  
Welch Charitable Fund

## **Investors Circle**

### **\$5,000 to \$9,999**

Anonymous (2)  
American Online Giving Foundation  
The Bauman Family Foundation  
Margaret E. Burnham Charitable  
Trust  
Linda and John Coleman  
Anne L. Dinsmore and Edward A.  
Hellenbeck  
Diversified Communications  
Jonah and Elizabeth Dyer Charitable  
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Heidi and Ken Farber\*  
Joan R. Fink  
Jim and Lynn Godbout  
Jim Godbout Plumbing & Heating,  
Inc.  
Carl and Shelly Holmquist

## **Hospice Fund**

The Janosick Family Fund  
Kennebunk Savings Bank  
Mary Levy  
The Lucy Family  
MaineHealth  
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Stephanie Miskell  
Warren Miskell  
Whitney Miskell  
James Starr Moore Memorial  
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Narragansett Number One  
Foundation  
Norway Savings Bank  
The Simmons Foundation  
Margaret W. Soule Charitable Trust  
Bill and Bonnie Stoloski  
Varney Benefits Advisors  
Wing-Benjamin Trust

## **Partners Circle**

### **\$2,500 to \$4,999**

A.T. Hutchins Funeral and Cremation  
Services  
Janice Anderson  
Gary G. Bahre  
Law Offices of Joe Bornstein  
Joan M. Conroy  
Todd Eiseman  
Galluzzo-Gorney Family  
Home Instead  
InterMed  
K.L. Jack & Co.  
Sandra Dee Lipsey  
Harry A. Mapes Trust  
Mimi Fund  
Meryl Nierman  
Partners Bank  
Partners Printing, Inc.  
Phillips Family  
Pine State Elevator Company  
Chad E. Poitras Cremation & Funeral  
Service  
Katherine S. Pope, MD  
Lynn C. Potoff  
Ineke Schair  
VMware, Inc.  
Edward Wallstrom  
Nathan Wilson and Patricia  
Gallagher\*  
Wood Family Charitable Fund

## **Circle of Caring**

### **\$1,000 to \$2,499**

Anonymous (6)  
Mrs. Alice M. Abbott  
Terri Anthoine  
Atlantic Resource Consultants, LLC  
Baker Newman Noyes  
Edward L. Belanger  
Benchmark Construction  
Benevity Community Impact Fund  
Debora M. Berry  
Elaine and John Brady  
Sandra Brady  
Gayle and Daniel Brazeau  
Barbara and John Bruning  
Casco Bay Ford  
The Children of Jean MB Chapman  
Patricia A. Clark  
Joseph and Karen Coan  
Coffee By Design  
Phyllis Coffin  
Chris Coon\*  
Lucien Crepeau  
Janet Cole Cross and William Cross  
Nancy E. Crowell  
Deborah Dana  
Linda Davis\*  
Sherri Davis  
Judy Desrosiers  
Francis "Skip" Dore  
The Family of Judith Doughty  
Roberta Dow  
The Downeast Group at Morgan  
Stanley  
Jill Edmonson  
EJF Family Fund  
Moya Elliot\*  
Joy and Roland Eon  
Robert Esty, Jr.  
Melanie and Bob Feinberg\*  
Patricia S. Fienemann  
Funeral Consumers Alliance of  
Maine  
Stephen Gaal and Wendy Gaal  
Jane Gagne and Roger Beaulieu  
John H. Gooch  
The William J.J. Gordon Family  
Foundation  
Gorham Sand and Gravel, Inc.  
Cyrus Y. Hagge  
Roxanne Hall  
David F. and Karen R. Haskell Fund  
Bartlett G. Hewey  
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Robert and Barbara Hintze  
Roy A. Hunt Foundation  
Ralph and Louise Hurlbutt  
Jane Isenberg  
Jackson Copper Beech Fund  
The Jeton Family  
Jones, Rich & Barnes Funeral Home  
Barb and Mark Jones\*  
Cheryl Jones  
Diane and William Karl  
Carol and Saul Katz  
Thirza Keith Solak  
Andrew Keniston  
Kennebunk Investment Services  
Brian Kinney  
Mickie and Gene Kucinkas  
Gail Labbe  
Marilyn A. Lalumiere  
Joan S. Leitzer and Kenneth S. Spirer  
Ann Marie E. Lemire  
Miriam Leonard  
The Sandra and Brian Livingston  
Fund  
Bruce Lowell  
Mad River Foundation  
Lise Mailloux  
Maine Health Access Foundation  
Michelle Malo^  
Kyra Mancini^  
Robert E. McAfee, M.D.  
Betsey McCandless  
Cornelius McGinn  
Frank and Susan McGinty\*  
Dick and Carolyn McGoldrick  
Nelson Mead Fund  
Roberta Miller  
Ronald V. Moreau  
Molly A. Morell  
Manny Morgan  
Mildred Mulligan  
The Newell Family Living Trust  
Northeast Delta Dental  
Deborah Novack  
Old Bug Light Charitable Foundation  
Harold and Peggy Osher Norumbega  
Fund  
The Overlook Fund  
Gail Paige  
Paquin & Carroll Insurance  
Ralph and Donna Perkins  
Dick and Carol Peterson  
Piper Shores  
Pledgeling Foundation  
Point32Health Services, Inc.

John W. Poole  
R.T. Vanderbilt Trust  
Rapp Family Fund  
Robin Ratcliffe  
Cornelia Robinson  
Lyll R. Rogers  
The Estate of Robert Ryan by his heirs  
Valerie Ryan Hall, Mark Ryan, and  
Patrick Ryan  
Schwarz Family Trust  
Seacoast Financial Planning  
Joan D. Searles  
Marie Sevier  
Marjorie B. Shaw  
Family of Susan Skaggs  
Judie Skofield  
Ann E. Spaulding  
Dan and Linda Stanley  
Stewart Steel^  
Starkey Steuernagle  
Betsy T. Stevens  
Stockly Fund  
Janet Sullivan and Peggy Corey  
Al and Linda Swallow  
Michael J. Tewhey  
Maris Wistar Thompson  
Town of Cape Elizabeth  
Town of Falmouth  
Karl Turner and Susannah Swihart  
United Way of Southern Maine  
Unum  
Vanamee Zekauskas Charitable  
Account  
Philip J. Villandry  
Hartley D. Webster Charitable Fund  
Pat and Ben Weigel\*  
Widower  
John W. Williams  
Elaine Valliere Wittig  
Paul and Judy Wolf\*  
Janet and Mark Wrona\*

#### **Ambassadors**

##### **\$500 to \$999**

Anonymous (5)  
The Anderson Family  
Matt Arpin  
Atlantic Federal Credit Union  
Ross and Jo Anne Babcock  
John M. Baker  
Bangor Publishing Company  
The Bardugone Family  
Sally Bartley and Family  
Linda M. Beane

Bell Family  
Rick Bergeron  
Patricia A. Beville  
Bibber Memorial Chapel and Funeral  
Home  
The Bitter End  
John Boyd  
Brackett Funeral Home  
Jack Brackett  
Muggsy Brennan  
Allison, Ole, Carol, Rudy, Mia, and Jesse  
Brewster  
The Brooks Foundation  
Paul Burr  
Brian R. Burwell  
Caldwell-Scavotto Family Fund  
Janet Carper  
Pamela and Steven Chaloult  
Tina Chandler  
Brian and Carolyn Clement Family  
Foundation  
Penny Colomb  
Commercial Properties Management,  
LLC  
Commercial Street Pilots, Inc  
Kristina Conner and Maxwell Afari  
Family of Darrell J. Crandell  
Sarah Crosby  
Crowley Communications Services,  
LLC  
Dale F. Day, Dennis A. Ouellette, and  
Kay Day  
Dead River Company  
Susan and George Dreher  
Dupuis Family  
Carolyn Ehringhaus  
David D. Ekedahl  
Heather J. English  
Greg Ezzy  
F/V Shitpoke  
Hugh and Betsey Farrington Fund  
Lori Fenderson, Terry Cram, and Steven  
Roberts  
Fidelity Brokerage Services, LLC  
First Congregational Church of  
Scarborough  
David and Heidi Fitz  
FitzSimons Hopeck Giving Fund  
Don and Mary Fleurant  
Chuck and Helen Frazier  
Stephanie D. Gabaree  
Donna and Gerald Gallant  
Norman W. Gallant  
Ellen Gaulkin

**Ambassadors**  
**\$500 to \$999 (continued)**

Gordon Gayer  
Genest Concrete Works, Inc.  
Russell Glatzer  
Stasia and Scott Goodwin  
Goose Rocks Beach Fire Company  
Leon and Lisa Gorman Fund  
Louise Greene  
Tim Greer  
Judy Gregoire  
The Residents of Griffin Road  
Apartments  
Guardian Pharmacy of Maine  
Darlene Hall  
Heidi N. Hansen\*  
Bruce Harding  
Todd and Tobie Harmon, Chelsea  
Harmon, Jack Harmon  
Ed Heisler Giving Fund  
Jim and Nancy Heymann  
Marguerite Higgins  
David, Jess, and Matt Holt  
Holy Spirit Parish  
Horizon Beverage Company of Rhode  
Island  
George L. Hubner, Sr. and Family  
Solomon Israel  
Johnson Family Fund  
S. Johnston  
William S. Jose, Ph.D.  
Elyne Kahn and Liane Racelis  
Merrill C. Kaiser  
Annette Kendall  
John Kiernan  
Jonathan Koestner  
Kozak & Gayer, P.A.  
The Labelle Family  
The Peter and Kathleen Leslie Fund  
Littlefield Family  
Amy and Jeremy Lombardo  
Patricia Luetje  
Jill, Carroll, Michael, Patricia, and James  
MacLean  
David and Linda MacLeod  
Paul M. Manganelli  
The Children of Lucy McDonald  
Shirley McGeachey  
Joseph McGeough  
Robert C. McKibben  
Mary Jane Millet  
Diane and Jon Mistos  
James and Marjorie Moody  
Shawn H. Moody  
June C. Morowski  
Megan Murphy  
Miki Murray

Phyllis B. Nicholson  
Elisabeth Ollis  
Tonda L. Olson  
Nick Paquette^  
Pat Parent  
Kara Parks  
Patco Construction, Inc.  
PeoplesChoice Credit Union  
Margaret D. Philbrick  
Emile J. Pinard  
Charles Poole  
Michelle Przybylowicz  
Sandy and Bob Quentin  
Todd Rabideau  
Paul Rahimian  
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